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Executive Board of the United Nations Development Programme, the United Nations Population Fund and the United Nations Office for Project Services

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Organizational matters

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(6 to 10 June 2016, New York)

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2016/4

Midterm review of the UNDP Strategic Plan, 2014-2017 and annual report of the Administrator

The Executive Board

1. *Recalls* its decisions 2013/11 on the cumulative review and annual report of the Administrator on the UNDP Strategic Plan: performance and results for 2008-2012; 2013/27 on UNDP Strategic Plan 2014-2017; and 2015/7 on the annual report of the Administrator on the implementation of UNDP Strategic Plan 2014-2017;

2. *Takes note* of the midterm review of the UNDP Strategic Plan 2014-2017, including the annual report of the Administrator for 2015 (DP/2016/9), and its annexes;

3. *Welcomes* the alignment of UNDP work with the Strategic Plan 2014-2017 and the results achieved at mid-point;

4. *Welcomes* new analysis of the percentage of country offices achieving their cumulative milestones and requests further reporting in the 2017 annual report of the Administrator on changes in the percentages of country offices meeting or exceeding their cumulative milestones; and also requests UNDP to continue to improve the quality of data, analyses and evaluations used to measure country office performance and the linkages between global-level outcomes and country-level results;

5. *Notes with appreciation* that most gender indicators have exceeded their milestones, urges UNDP to take action and report where results on gender equality fall behind broader results and encourages UNDP to further support gender mainstreaming efforts and the shift towards more transformative interventions;

6. *Concurs* that the vision and expected results of the Strategic Plan 2014-2017 are generally well aligned with the 2030 Agenda for Sustainable Development and the Sustainable Development Goals;

7. *Welcomes* the commitment by UNDP to further bolster its institutional performance through the implementation of a substantial agenda of work in 2016-2017 as described in paragraph 84 of the report of the Administrator on the midterm review of the Strategic Plan, 2014-2017 (DP/2016/9);

8. *Decides* that changes proposed by UNDP in annexes 7 and 8 of the report of the Administrator on the midterm review of the Strategic Plan, 2014-2017 (DP/2016/9) will need further consultations with Member States, including in the context of the preparation of the next strategic plan;

9. *Expresses concern* over the continued downward trend of resources, particularly core resources, which constrains the ability of UNDP to ensure global development effectiveness and to maintain funding for the programme budget;

10. *Requests* UNDP to provide in the next annual report some further analysis on the relationship between financial resources invested and results achieved;

11. *Requests* UNDP to start early preparations for the next strategic plan, in full consultation with the Executive Board, taking fully into account the outcome of the 2016 quadrennial comprehensive policy review of United Nations operational activities for development and lessons learned from the midterm review, and to

present a road map at the 2016 second regular session of the Executive Board for the consultations planned in the preparation of the next strategic plan;

12. *Notes with appreciation* the collaboration with other United Nations funds and programmes during the preparation of the midterm review and encourages further dialogue and engagement during the preparation of the next strategic plan to enhance complementarity, coherence and effectiveness in support of the 2030 Agenda and the Sustainable Development Goals;

13. *Welcomes* the format of the annual report that combines annual progress as well as a cumulative review of the implementation of the strategic plan, requests the Administrator to continue to use this format for the annual report to be presented at the annual session of 2017, and further requests the Administrator to submit the UNDP strategic plan, 2018-2021 at the 2017 second regular session of the Executive Board.

10 June 2016

2016/5
Midterm review of the UNDP integrated budget, 2014-2017

The Executive Board

1. *Takes note* of the midterm review of the institutional component of the integrated budget, 2014-2017;

2. *Takes note* of the report of the Advisory Committee on Administrative and Budgetary Questions on the midterm review of the UNDP integrated budget 2014-2017;

3. *Emphasizes* that the integrated budget consists of both an institutional and a programmatic component, and requests UNDP to ensure that future reporting equally covers both components;

4. *Recalls* Executive Board decision 2013/28, in which the Board noted the need to maintain adequate resource levels of the Office of Audit and Investigation, the Ethics Office, and the Evaluation Office, and requested that budget allocations to them based on their workplans that are approved by or submitted for information to the Executive Board be presented as distinct line items;

5. *Recalls* Executive Board decision 2015/16, which emphasized that regular resources are the bedrock of UNDP and essential to maintaining the multilateral, neutral and universal nature of its mandate and to carry out its work, and in this regard, encourages UNDP to further mobilize these resources while continuing to mobilize other resources to respond to the needs of all programme countries, particularly the poorest and most vulnerable;

6. *Recognizes* that government cost-sharing constitutes a voluntary funding mechanism that strengthens national ownership as well as contributes to the achievement of country programmes and, in that regard, underlines the need to take the special characteristics of government cost-sharing into account when considering mechanisms to incentivize less restricted/earmarked other resources funding, while ensuring the alignment of such resources to the Strategic Plan;

7. *Recalls* Executive Board decision 2013/28 in which the Board approved appropriations from regular resources for the institutional component of the integrated budget, 2014-2017;

8. *Recognizes* that UNDP has incorporated the results-based budgeting approach in its integrated budget, and requests UNDP to provide information on major items of expenditure under post and non-post resources in future reports on the integrated budget , and to improve analysis of variances between expenditures against planning estimates;

9. *Welcomes* the reduction of management costs as a proportion of the institutional component of the integrated budget and encourages continued action to achieve progress on the existing targets in this area;

10. *Acknowledges* progress made by UNDP in cost alignment through implementation of the cost-recovery policy, notes that UNDP should make further progress and encourages UNDP contributors to adhere to the aspects of the cost-recovery policy approved by the Executive Board in decision 2013/9;

11. *Recalls* its decision 2013/9 and looks forward to the findings of the external and independent assessment of the consistency and alignment of the cost-recovery methodology with General Assembly resolution 67/226;

12. *Encourages* UNDP to work with other United Nations system entities to ensure an integrated approach to the implementation of the 2030 Agenda for Sustainable Development and the Addis Ababa Action Agenda of the Third International Conference on Financing for Development;

13. *Requests* UNDP in consultation with UNFPA, the United Nations Children's Fund and the United Nations Entity for Gender Equality and Empowerment of Women (UN-Women), as appropriate, to incorporate relevant lessons learned from the integrated budget, 2014-2017, in the preparation of the integrated budget for 2018-2021.

10 June 2016

2016/6
Annual report on evaluation (UNDP)

The Executive Board

1. *Takes note* of the summary (DP/2016/13) and of the full annual report;

2. *Requests* UNDP to address the issues raised;

3. *Looks forward* to reviewing the new UNDP evaluation policy at the next session of the Executive Board;

4. *Notes with concern* the decrease of the budget of the Independent Evaluation Office and urges management to provide sufficient resources consistent with the levels established by the Board in the multi-year budget, and make timely allocations of such resources to the Independent Evaluation Office and decentralized evaluation functions to ensure that they can carry out their work effectively;

5. *Notes* the steps taken by UNDP management to improve the quality of the decentralized evaluation function and urges UNDP management and the Independent Evaluation Office to continue to take steps to strengthen the quality of decentralized

evaluation, including strengthening capacities at regional service centres and country levels, as well as the quality assurance chain throughout the organization;

6. *Requests* UNDP to ensure that future annual reports on evaluation more clearly analyse results and implemented activities with reference to the approved annual workplan of the Independent Evaluation Office;

7. *Approves* the programme of work and budget for the Independent Evaluation Office for 2016 and for 2017 (proposed).

10 June 2016

2016/7
United Nations Capital Development Fund: Integrated annual report on results for 2015 and midterm review of the strategic framework, 2014-2017

The Executive Board

1. *Takes note* of the results achieved by the United Nations Capital Development Fund (UNCDF) in 2015 and the positive position of UNCDF in a changing development finance landscape;

2. *Notes* that the midterm review of its strategic framework, 2014-2017 confirms the continued strong performance of UNCDF against set targets, and in that regard welcomes the revised integrated results and resources matrix;

3. *Recognizes* the strategic positioning of UNCDF in developing innovative programmes and partnerships with the public and private sectors, particularly linked to domestic resource mobilization, in support of poor households, small businesses and underserved regions, and notes the strong relevance of UNCDF innovations and 'last mile' finance models for the implementation of the 2030 Agenda for Sustainable Development, the Addis Ababa Action Plan, the Istanbul Programme of Action and other relevant international agreements;

4. *Recognizes* the four-window funding architecture of UNCDF as an appealing option for other resources (non-core) contributions, as well as the critical role of regular resources;

5. *Expresses* concern that regular resources remain far short of the $25 million threshold agreed to in the Strategic Framework to ensure the UNCDF presence and innovative financing models in at least 40 least developed countries (LDCs), and notes with concern that as a result, the number of LDCs supported by UNCDF fell from 33 in 2013 to 31 in 2015;

6. *Recommits* to supporting the work of UNCDF over the next two years, including through encouraging Member States to fully fund regular resource requirements;

7. *Recognizes* that a reliable base of regular resources is required, in accordance with the quadrennial comprehensive policy review of the operational activities for development of the United Nations system, to ensure that UNCDF maintains its ability to innovate, so that it can leverage additional resources and enable follow-on investment, including through domestic resource mobilization for local development, and aware of the importance of guaranteeing its presence in up to 40 LDCs as called for in decision 2014/2;

8. *Encourages* UNCDF to continue exploring new ways to raise and use innovative sources of financing, consistent with its mandate to achieve greater development impact for LDCs;

9. *Calls on* Member States in a position to do so to contribute to UNCDF regular resources to ensure that it can reach the target of $25 million per year in regular resources;

10. *Welcomes* the format of the annual report that combined annual progress as well as a cumulative review of the strategic framework and requests UNCDF to continue to use this format at the annual session of 2017.

10 June 2016

2016/8
United Nations Volunteers: Report of the Administrator

The Executive Board

1. *Takes note* of the results-oriented biennial report of the Administrator (DP/2016/15);

2. *Expresses appreciation* to all UN Volunteers and UN Online Volunteers mobilized by UNV for their outstanding contributions to peace and to development globally during the 2014-2015 biennium, especially the 83 per cent of UN Volunteers from countries of the global South, who represent a significant South-South contribution;

3. *Commends* the United Nations Volunteers programme (UNV) for the midterm results and achievements of its strategic Framework, 2014-2017;

4. *Welcomes* UNV support to programme countries and United Nations organizations in their efforts towards peace and development through the integration of volunteers and volunteerism;

5. *Requests* that UNV build on the progress made in pursuing forward-looking and innovative approaches and partnerships to developing volunteer solutions for sustainable development challenges in the 2030 Agenda for Sustainable Development, including collaboration with partners such as academia, civil society, the private sector and others;

6. *Commends* UNV for its active involvement in the development of the 2030 Agenda and in particular welcome the role of UNV in the implementation of the plan of action to integrate volunteering into peace and development policies and programmes for the next decade and beyond, in line with General Assembly resolution 70/129 of 17 December 2015;

7. *Requests* UNV to consult regularly with Member States and relevant partners, at a regular informal consultation of the Executive Board, on the plan of action to ensure that the efforts of multiple stakeholders are leveraged for more people to use volunteerism as a vehicle to engage in implementing the Sustainable Development Goals;

8. *Welcomes* the UNV approach at midterm of maintaining an ambitious approach to strategic targets, noting that although full achievement across all result targets represents a significant challenge, these elevated targets continue to strategically orient UNV and are critical to both the development impact and financial sustainability of UNV in the long term;

9. *Notes* the UNV midterm financial analysis and results for 2014-2015, specifically the importance of regular resources, provided by Members States to UNV through UNDP, to the UNV operational base to deliver its core mandate;

10. *Reaffirms* the crucial role of the Special Voluntary Fund as an indispensable component of UNV resources, providing seed funding for innovative projects, and call upon all development partners in a position to do so to contribute to the Fund.

10 June 2016

2016/9

Midterm review of the UNFPA Strategic Plan, 2014-2017 and annual report of the Executive Director

The Executive Board

1. *Takes note* of the three documents that make up the report of the Executive Director (DP/FPA/2016/2), including the relevant annexes available on the UNFPA website;

2. *Welcomes* the findings, as contained in the report and in the revised integrated results framework (annex 1 to the present report), as important steps in aligning the UNFPA strategic plan, 2014-2017, to the ICPD Beyond 2014 and the 2030 Agenda for Sustainable Development;

3. *Welcomes* the progress achieved during 2014-2015 in implementing the UNFPA strategic plan, while recognizing the challenges for its further implementation, and also welcomes the commitment of management to maintaining the strategic focus of the organization;

4. *Approves* the revised integrated results framework of the Strategic Plan, 2014-2017 (DP/FPA/2016/2, Part I, Annex 1) and subsequent revisions of the Global and Regional Interventions, and encourages all countries to assist UNFPA in reaching the total figure for regular and other resources for the remainder of the strategic plan period, including through multi-year pledges;

5. *Notes with appreciation* the reporting on results and performance analysis in the annual report of the Executive Director, and requests UNFPA to provide further information on lessons learned and actions to improve programming;

6. *Stresses* the importance of regular resources for the effective implementation of the strategic plan, and encourages countries to increase their contributions to the regular resources of UNFPA;

7. *Requests* UNFPA to start early preparations for the next strategic plan, in full consultation with the Executive Board, taking fully into account the outcome of the 2016 quadrennial comprehensive policy review of United Nations operational activities for development and lessons learned from the midterm review, and to present a road map at the 2016 second regular session of the Executive Board for the consultations planned in the preparation of the next strategic plan;

8. *Notes with appreciation* the collaboration with other United Nations funds and programmes during the preparation of the midterm review, and encourages further dialogue and engagement during the preparation of the next strategic plan, to enhance complementarity, coherence and effectiveness in support of the 2030 Agenda for Sustainable Development and the Sustainable Development Goals;

9. *Welcomes* the format of the annual report that combines annual progress as well as cumulative review of the implementation of the strategic plan, and *requests* the Executive Director to continue to use this format for the annual report, to be presented at the annual session of 2017, and further requests the Executive Director to submit the UNFPA strategic plan, 2018-2021, at the 2017 second regular session of the Executive Board.

10 June 2016

2016/10
Midterm review of the UNFPA integrated budget, 2014-2017

The Executive Board

1. *Takes note* of the midterm review of the UNFPA integrated budget, 2014-2017 (DP/FPA/2016/3), submitted in conjunction with the midterm review of the UNFPA strategic plan, 2014-2017 (DP/FPA/2016/2);

2. *Also takes note* of the Report of the Advisory Committee on Administrative and Budgetary Questions on the midterm review of the UNFPA integrated budget, 2014-2017 (DP/FPA/2016/4);

3. *Acknowledges* the organization's containment of costs, in light of revised revenue projections, as evidenced by the revised lower appropriations requested for institutional budget and global and regional interventions;

4. *Welcomes* UNFPA efforts to align costs with the harmonized cost classification framework approved by the Executive Board, thereby presenting a budget that more accurately reflects the activities performed within the organization;

5. *Recognizes* that UNFPA has incorporated the results-based budgeting approach in its integrated budget, and requests UNFPA to improve analysis of variances between expenditures against planning estimates;

6. *Takes note* of the information on cost recovery contained in the report, and *urges* UNFPA and its contributors to fully adhere to the cost recovery policy approved by the Executive Board in decision 2013/9, including the recovery of indirect costs and charging direct costs arising from the implementation of projects and programmes funded from other resources;

7. *Recalls* its decision 2013/9, and looks forward to the findings of the external and independent assessment of the consistency and alignment of the cost recovery methodology with General assembly resolution 67/226;

8. *Requests* UNFPA, in consultation with UNDP, UNICEF and UN-Women, as appropriate, to incorporate relevant lessons learned from the integrated budget, 2014-2017, in the preparation of the integrated budget for 2018-2021;

9. *Takes note* of the assessment of ways to enhance results-based budgeting in the preparation of the next proposed integrated budget, for 2018-2021;

10. *Approves* the revised gross estimates for the institutional budget 2014-2017 in the amount of $609.9 million, and notes that these estimates include $150.4 million for cost recovery from other resources;

11. *Recalls* its decision 2015/3 on scaling up UNFPA humanitarian response funding, stresses the importance of the funding arrangements contained therein, and looks forward to the UNFPA report on its humanitarian response funding at the first regular session 2017.

12. *Approves* the revised estimates for global and regional interventions 2014-2017 in the amount of $231.5 million;

13. *Decides* that the appropriated amount should be used to achieve the results of the strategic plan that are linked to those resources;

14. *Encourages* UNFPA to work with other United Nations system entities to ensure an integrated approach to the implementation of the 2030 Agenda for Sustainable Development and the Addis Ababa Action Agenda of the Third International Conference on Financing for Development.

10 June 2016

2016/11
Annual report of the UNFPA Evaluation Office

The Executive Board

Part A: Annual report on evaluation for 2015

1. *Takes note* of the present report on the evaluation function at UNFPA (DP/FPA/2016/5), including the Evaluation Office workplan for 2016 (annex I), and the management response to the report;

2. *Reaffirms* the role played by the evaluation function in UNFPA, and the relevance of the principles set out in the revised evaluation policy (DP/FPA/2013/5), and reiterates the importance of adequate resource allocations for evaluation, including from other resources for noncore-funded programmes;

3. *Welcomes* the improvements in the quality of decentralized evaluations, and *encourages* UNFPA to continue to strengthen capacities and to allocate adequate resources, as appropriate, for decentralized monitoring and evaluation;

4. *Takes note* of the progress in the implementation of the recommendations presented in the 2015 report, and encourages UNFPA to take further action to ensure their full implementation;

5. *Requests* the Evaluation Office to report in 2017 on the state of the evaluation function at UNFPA.

Part B: Thematic evaluation of UNFPA support to population and housing census data to inform decision-making and policy formulation 2005-2014

6. *Takes note* of the thematic evaluation of UNFPA support to population and housing census data to inform decision-making and policy formulation, 2005-2014, and the management response to the report;

7. *Welcomes* the findings and conclusions of the thematic evaluation, especially the recognition of the important role of UNFPA in supporting census within the United Nations system and with national statistics offices, and the significant contribution that UNFPA support provided to the 2010 census round;

7. *Recognizes* the importance of the work of UNFPA in supporting countries to undertake the 2020 round of census and to build the capacity to generate and use such data, as well as civil registration and vital data for the achievement of the Sustainable Development Goals, and stresses the need for countries and other partners to extend the necessary support to position the organization in this regard;

8 *Notes* that a number of strategic issues raised in the report require continued attention and follow-up by management, and welcomes the fact that UNFPA management has already implemented a number of the recommendations set forth in the report;

9. *Requests* UNFPA to fully take into account the recommendations of the thematic evaluation in its strategic and operational response, and to include an update on progress at the annual session 2017.

10 June 2016

2016/12
United Nations Office for Project Services: Annual report of the Executive Director

The Executive Board

1. *Welcomes* the annual report of the Executive Director and appreciates the value added brought by UNOPS to partners, as an innovative, cost-effective and forward-leaning organization;

2. *Takes note with appreciation* of the successful implementation of the 'oneUNOPS' enterprise resource planning system as well as the attendant incorporation of management of personnel benefits and entitlements, treasury operations and investment of cash and other liquid instruments based on recommendations of the Investment Committee;

3. *Encourages* UNOPS to continue its efforts to facilitate partnerships between the public and private sectors in the realm of sustainable social impact investments, with strong emphasis on the mandated areas of UNOPS such as infrastructure development, procurement and project management, and in this context, welcomes the intention of UNOPS to make appropriate corporate structural adjustments with a view to mitigating potential reputational risks and financial liabilities, and in line with relevant best practices and international standards on governance and transparency;

4. *Notes* the healthy financial position of UNOPS and supports the creation of a seed capital fund aimed at utilizing a portion of UNOPS operational reserves to make targeted contributions to early-stage investment projects in UNOPS mandated areas, with a view to leveraging high-impact transformational initiatives in countries with a United Nations field presence, in collaboration with like-minded donors and investors and fully in line with the strategic priorities of the respective Governments and the United Nations coherence agenda.

10 June 2016

2016/13
Internal audit and oversight

The Executive Board

1. *Welcomes* the progress of UNDP, UNFPA and UNOPS in addressing audit-related management issues in 2014;

2. *Notes with appreciation* efforts to implement outstanding audit recommendations from previous reports;

3. *Welcomes* the inclusion of a limited audit opinion on the adequacy and effectiveness of the organizations' frameworks of governance, risk management and control systems in the annual reports of the respective internal audit functions;

4. *Notes* the partially satisfactory ratings for UNDP, UNFPA and UNOPS, *requests* the respective internal audit functions to include a rationale supporting their opinion in future reporting, and urges management of each agency to continue and intensify efforts to strengthen the functioning of their governance, risk management and control frameworks;

5. *Notes with concern* that the audits of UNDP and UNFPA flag a number of areas of recurring weaknesses, including on programme management, procurement, governance and financial management, appreciates information provided by management on efforts to address these weaknesses, and urges management to continue and intensify efforts to address these issues and provide further information on the impact of the measures they have taken.

With regard to UNDP:

6. *Takes note* of the report on internal audit and investigations (DP/2016/16), its annexes, and the management response;

7. *Expresses* its continuing support for strengthening the internal audit and investigation functions of UNDP;

8. *Notes with concern* the low levels of defrauded funds reported in investigations as recovered, welcomes efforts to identify the obstacles that are hindering recovery, urges UNDP to do all it can to ensure timely recovery of defrauded funds, welcomes the organization's work on anti-fraud systems and processes, and urges UNDP to prioritize this work;

9. *Notes with concern* that procurement continues to be a recurring audit issue and accounts for nearly one third of complaints received by the investigations unit, and urges UNDP to address this as a matter of priority and inform the Board on all progress made;

10. *Takes note* of the annual report of the Audit Advisory Committee, and the management response thereto;

11. *Notes with appreciation* the increased organizational transparency generated by the systematic disclosure of UNDP internal audit, as per the UNDP policies for the disclosure of audit reports issued by the Office of Audit and Investigation, in accordance with decision 2012/18 of the Executive Board;

12. *Notes* the number of unsatisfactory rating reports of UNDP internal audits,* welcomes the steps already taken by UNDP, concerned UNDP country offices and the United Nations Office of South-South Cooperation to fully implement all recommendations contained in all unsatisfactory ratings reports, taking into account the need to clarify management relationships and reporting lines, and ways of improving transparency, accountability, effectiveness and efficiency, and looks forward to an update at the next annual session 2017.

* *UNDP Office of Audit and Investigation, at website: <audit-public-disclosure.undp.org>.*

With regard to UNFPA:

13. *Takes note* of the report on internal audit and investigation activities in 2015 (DP/FPA/2016/7), including its annexes, the annual report of the Audit Advisory Committee (DP/FPA/2016/7/Add.1), and the management response to the two reports (DP/FPA/2016/CRP.2);

14. *Expresses* its continuing support for the strengthening of the audit and investigation functions at UNFPA, and for the provision of appropriate and sufficient resources to discharge their mandate;

15. *Notes with concern* the complaints of pharmaceutical product diversion, and urges UNFPA to continue its efforts to strengthen accountability, including through oversight of inventory management and implementing partners, and to report to the Board on these efforts in future sessions;

16. *Notes* the progress made to establish an enterprise risk management system, and urges UNFPA to further strengthen risk management processes by ensuring that risk mitigation actions are defined and implemented in a timely manner;

17. *Acknowledges* and *supports* the engagement of the Office of Audit and Investigation Services in joint audit and investigation activities.

With regard to UNOPS:

18. *Takes note* of the annual report of the Internal Audit and Investigations Group for 2015 and the management response thereto;

19. *Takes note* of the progress made in implementation of audit recommendations, including those that are more than 18 months old;

20. *Takes note* of the annual report of the Audit Advisory Committee for 2015 (in line with Executive Board decision 2008/37);

21. *Notes with concern* that project management and procurement continue to be two of the functional areas with the highest rates of recommendations issued, and urges UNOPS to address this as a matter of priority;

22. *Also notes with concern* the persistent evidence of financial irregularities, particularly with regard to procurement fraud, and urges UNOPS to continue efforts to deter, detect and prevent fraud and to strengthen efforts to recuperate all financial losses.

10 June 2016

2016/14
Reports of the ethics offices of UNDP, UNFPA and UNOPS

The Executive Board

1. *Welcomes* the reports of the ethics offices of UNDP, UNFPA and UNOPS (DP/2016/17, DP/FPA/2016/8 and DP/OPS/2016/4);

2. *Also welcomes* efforts by UNDP, UNFPA, and UNOPS to promote a speak-up culture;

3. *Notes* the progress made by the UNDP, UNFPA, and UNOPS ethics offices and the role of their recommendations to management in strengthening the ethical culture, including training and innovative methods, to raise ethics awareness and protection against retaliation;

4. *Expresses concern* regarding instances of whistleblower retaliation, and *notes* that both UNDP and UNFPA had one confirmed case each of retaliation;

5. *Requests* the annual ethics office reports of all organizations to include, when substantiated cases of whistleblower retaliation are found, information regarding steps taken to protect complainants from further retaliation during the investigation and remedies provided to victims of proven retaliation;

6. *Encourages* management to hold all found responsible for misconduct accountable and encourages management to include data in the annual report on disciplinary and/or administrative action taken, including for those who engaged in retaliation;

7. *Urges* senior management to ensure that all managers, both current and future, have the necessary training and conflict resolution skills to promote a culture of ethics and integrity and the management skills to proactively respond to workplace disputes;

8. *Recognizes* that in-person training and advice is critical to enabling the ethics offices to fulfill their mandates and provide protection from retaliation, and *welcomes* the innovative programmes undertaken in order to provide remote services at a reduced cost;

9. *Recognizes* the reduction in core resources, and *urges* management to continue exercising flexibility over the ethics office budgets to ensure they can continue to provide independent and effective in-person services;

10. *Encourages* the ethics offices of UNDP, UNFPA and UNOPS to continue to provide management with advice and recommendations; and *urges* management to continue to work together with the ethics offices to implement the recommendations and to report to the Board on implementation of these recommendations and outstanding recommendations from previous years.

10 June 2016

2016/15
Overview of decisions adopted by the Executive Board at its annual session 2016

The Executive Board

Recalls that during its annual session 2016, it:

Item 1
Organizational matters

Adopted the agenda and approved the workplan for its annual session 2016 (DP/2016/L.2);

Approved the report of the first regular session 2016 (DP/2016/7);

Approved the tentative workplan for the second regular session 2016.

UNDP segment

Item 2
Annual report of the Administrator

Adopted decision 2016/4 on the midterm review of the UNDP Strategic Plan, 2014-2017 and annual report of the Administrator (DP/2016/9, DP/2016/9/Add.1 and DP/2016/9/Add.2).

Item 3
Financial, budgetary and administrative matters

Adopted decision 2016/5 on the midterm review of the UNDP integrated budget, 2014-2017 (DP/2016/10) and the report of the Advisory Committee on Administrative and Budgetary Questions.

Item 4
Gender in UNDP

Was presented with the annual report of the Administrator on the implementation of the UNDP gender equality strategy in 2015 (DP/2016/11).

Item 5
Human Development Report

Took note of the update on the Human Development Report consultations.

Item 6
UNDP country programmes and related matters

Approved the following country programmes in accordance with decision 2014/7:

Africa: Mauritius (DP/DCP/MUS/4) and South Sudan (DP/DCP/SSD/2);

Took note of the extensions of the country programmes for Burundi, Cape Verde, Central African Republic, Gabon and Mauritania, already approved by the Administrator (DP/2016/12);

Approved the second one-year extensions of the country programmes for Burkina Faso and Yemen and the two-year extension of the country programme for Senegal (DP/2016/12).

Item 7
Evaluation

Adopted decision 2016/6 on the annual report on evaluation (DP/2016/13) and management response.

Item 8
United Nations Capital Development Fund

Adopted decision 2016/7 on the United Nations Capital Development Fund: Integrated annual report on results for 2015 and midterm review of the strategic framework, 2014-2017 (DP/2016/14).

Item 9
United Nations Volunteers

Adopted decision 2016/8 on United Nations Volunteers: Report of the Administrator (DP/2016/15).

UNFPA segment

Item 10
Annual report of the Executive Director

Adopted decision 2016/9 on the midterm review of the UNFPA Strategic Plan, 2014-2017 and annual report of the Executive Director [DP/FPA/2016/2 (Part I)].

Adopted decision 2016/10 on the midterm review of the UNFPA integrated budget, 2014-2017 (DP/FPA/2016/3).

Item 11
UNFPA country programmes and related matters

Approved the following country programme in accordance with decision 2014/7:
South Sudan (DP/FPA/CPD/SSD/2).

Item 12
Evaluation

Adopted decision 2016/11 on the annual report of the UNFPA Evaluation Office (DP/FPA/2016/5) and the thematic evaluation of UNFPA support to population and housing census data to inform decision-making and policy formulation, 2005-2014.

UNOPS segment

Item 13
Annual report of the Executive Director

Adopted decision 2016/12 on United Nations Office for Project Services: Annual report of the Executive Director (DP/OPS/2016/2).

Joint segment

Item 14
Internal audit and oversight

Adopted decision 2016/13 on internal audit and oversight, which included the UNDP report on internal audit and investigations (DP/2016/16), the UNFPA report on internal audit and investigation activities in 2015 (DP/FPA/2016/7), and the UNOPS report of the Internal Audit and Investigations Group for 2015 (DP/OPS/2016/3).

Item 15
Reports of UNDP, UNFPA and UNOPS Ethics Offices

Adopted decision 2016/14 on the reports of the ethics offices of UNDP, UNFPA and UNOPS (DP/2016/17, DP/FPA/2016/8 and DP/OPS/2016/4).

Also held the following special events, briefings and informal consultations:

UNFPA

Special event: Thirteenth Rafael M. Salas Memorial Lecture, given by H.E. Mr. Jakaya Kikwete, former President of the United Republic of Tanzania, on 6 June 2016.

UNDP, UNFPA and UNOPS

Executive Board briefing on the implementation of the 2030 Agenda for Sustainable Development.

10 June 2016

TENTATIVE WORKPLAN
EXECUTIVE BOARD OF UNDP, UNFPA and UNOPS
SECOND REGULAR SESSION 2016
(6 – 9 September 2016, New York)

Day/date	*Time*	*Item*	*Subject*
Tuesday, 6 September	10 a.m. – 1 p.m.	1	ORGANIZATIONAL MATTERS • Adoption of the agenda and workplan for the session • Adoption of the report of the annual session 2016
			UNFPA segment STATEMENT BY THE EXECUTIVE DIRECTOR
		6	STRUCTURED FUNDING DIALOGUE: Implementation of the QCPR
	3 – 4:30 p.m.		**UNFPA segment (cont'd)**
		7	FUNDING COMMITMENTS TO UNFPA • Report on contributions by Member States and others to UNFPA and revenue projections for 2016 and future years
	4:30 – 5:30 p.m.		**UNFPA segment (cont'd)**
		8	EVALUATION • Thematic evaluation of UNFPA support to family planning (2008-2013)
	5:30 - 6 p.m.		*Informal consultations on draft decisions*
Wednesday, 7 September	10 a.m. – 1 p.m.		**UNFPA segment (cont'd)**
		5	UNFPA COUNTRY PROGRAMMES AND RELATED MATTERS • Presentation and approval of country programme documents • Extensions of country programmes
	1:15 – 2:45 p.m.		*Executive Board briefing on the implementation of the 2030 Agenda for Sustainable Development*
	3 – 5 p.m.		**UNOPS segment** STATEMENT BY THE EXECUTIVE DIRECTOR
		9	• Midterm review of the UNOPS strategic plan • Annual statistical report on the procurement activities of United Nations system organizations, 2015
	5 - 6 p.m.		*Informal consultations on draft decisions*
Thursday, 8 September	10 a.m. – 1 p.m.		**UNDP segment** STATEMENT BY THE ADMINISTRATOR
		2	STRUCTURED FUNDING DIALOGUE • Annual review of the financial situation, 2015 • Detailed information relating to the annual review of the financial situation, 2015 • Status of regular funding commitments to UNDP and its funds and programmes for 2016 and onwards

	3 –5:45 p.m.	3	**UNDP segment (cont'd)** UNDP COUNTRY PROGRAMMES AND RELATED MATTERS • Presentation and approval of country programme documents • Extensions of country programmes
	5:45 – 6 p.m.		*Informal consultations on draft decisions*
Friday, 9 September	10 a.m. – 12 p.m.	4	**UNDP segment (cont'd)** EVALUATION • UNDP evaluation policy • Evaluation of the UNDP contribution to anti-corruption and public integrity strategies and management response • Report on the implementation of recommendations of the evaluation of the UNDP contribution to poverty reduction
	12 -1 p.m.	10	**Joint segment** FINANCIAL, BUDGETARY AND ADMINISTRATIVE MATTERS • Report of UNDP, UNFPA and UNOPS on joint procurement activities
	3 - 6 p.m.	11	FOLLOW-UP TO UNAIDS PROGRAMME COORDINATING BOARD MEETING • Report on the implementation of the decisions and recommendations of the Programme Coordinating Board of the Joint United Nations Programme on HIV/AIDS
		12	FIELD VISITS • Report on the Executive Board field visit to Guinea • Report on the joint field visit to Kyrgyzstan
		13	OTHER MATTERS • Address by the Chairperson of the UNDP/UNFPA/UNOPS/ UN-Women Staff Council • Adoption of pending decisions
		1	ORGANIZATIONAL MATTERS • Draft annual workplan of the Executive Board for 2017 Tentative workplan for the first regular session 2017